

PROFILE – Dr. Debbie Phillips, CPM®

Dr. Debbie is no stranger to the real estate industry. She has been developing high performing teams and advising owners on operational strategies for more than 30 years. Her background combines front line experience with academic research from both The University of Georgia and Georgia Tech. Her doctoral thesis created an employee engagement model for the multifamily housing industry.



In addition to her teaching and consulting, Debbie serves on numerous boards focusing on workforce development, talent management and affordable housing. Debbie is often referred to as The Apartment Doctor and has received international recognition for her work. Most notably, Debbie was named as one of twenty most inspiring women by Leaders Magazine and recently was named 2023 Ambassador of the Year by Entryway, a non-profit aimed at ending situational homelessness through careers in the apartment industry.

Debbie is also the Founder of the Real Estate Career Academy, a non-profit foundation focusing on creating career awareness and preparing a pipeline for talent in real estate.

Debbie believes in the philosophy, *“you can dream, build and create the most beautiful place in the world, but it takes PEOPLE to make the dream a reality.”*

Awards

2023 Ambassador of the Year – Entryway
2022 Twenty Most Inspiring Women Leaders Award - The Woman Leaders Magazine
2021 Multifamily Insiders – Insider’s Choice Award
2021 IREM Academy of Authors
2020 J. Wallace Paletou Award - Institute of Real Estate Management
2019 Woman of Influence Award - Globe Street
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2018 Academic Professional Award – Institute of Real Estate Management – Georgia Chapter
2016 Excellence in Education Georgia Institute of Technology
2016 REME Award for CPM of the Year, Institute of Real Estate Management
2015 CPM of the Year – Institute of Real Estate Management – Georgia Chapter
2014 ACE Educator of the Year – National Apartment Association Education Institute
2012 Certified Property Manager of the Year, Institute of Real Estate Management (IREM), Georgia
2012 Excellence in Teaching Recognition, Georgia Tech
2011 Excellence in Teaching Recognition, University of Georgia

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